

# Capitol Culture Change Goals:

- **ENSURE VICTIMS NEEDS ARE MET:** Connect/expand services for victims so their immediate needs are met.
- **HOLD PERPETRATORS ACCOUNTABLE:** All allegations will receive a fair, unbiased and transparent investigation.
- **CREATE A SAFE REPORTING SYSTEM:** Victims and witnesses must feel safe coming forward and have confidence that retaliation will not be permitted.
- **ESTABLISH GUIDING PRINCIPLES:** Change the Capitol culture through a unified, bi-cameral and bi-partisan solution by creating an environment free of assault and harassment of any kind.  
Collaborate with all partners to ensure we meet our collective goals.



CALIFORNIA  
LEGISLATIVE  
WOMEN'S  
CAUCUS



#WeSaidEnough

#MeToo

#IBelieveYou